

Masters in Human Resources Management: Intake April- June 2025

Assessment Task: Written assignment based on chosen questions	
Module: <i>Developing, Leading, and Engaging People</i>	Tuition Centre: 21 Academy Licence Number: 2018-017
Level: Award MQF Level 7	Student Name:
Date:	Student Number:
Assignment Deadline: 2 October 2025	
<p>Task The purpose of this unit is to develop an understanding of a particular topic you will write about which forms part of Developing, Leading, and Engaging People.</p> <p>Note This assessment provides students with an opportunity to put into practice the relevant provisions of the law in relation to the topic they choose to write about forming part of Developing, Leading, and Engaging People.</p> <p>Note <i>You should plan to spend approximately 20 hours researching each assignment question, preparing for and writing the assignment for assessment. The nominal word count for each assignment is 2500 words.</i></p> <p><i>Please ensure that you refer to 21 Academy's Assignment Guidelines for comprehensive information regarding the submission of your assignment. Additionally, the assignment submission form must be included with your completed work, clearly indicating which question you have chosen to answer by ticking the box next to the question number.</i></p>	
<p>Choose and answer 1 (one) question1 from the following:</p> <p>Question 1: Leadership is a key determinant of organizational success, yet the development of effective leadership attributes and behaviours remains a persistent challenge. Drawing on relevant leadership theories, organisational behaviour literature, and real-world examples, critically evaluate current leadership practices in organisations. Develop a structured and evidence-based approach aimed at enhancing effective leadership attributes and behaviours.</p> <p>Question 2: Critically analyse the implications of major organisational changes on an organisation's workforce. In your response, consider how such changes affect employee behaviour, motivation, performance, and engagement. Discuss the strategies organisations can implement to manage change effectively and minimise negative impacts on employees.</p> <p>Question 3: Organisations increasingly recognise the strategic importance of learning and development in achieving long-term success. Drawing on established theories and contemporary best practices, critically explain how organisations approach learning and development to enhance workforce capability and engagement.</p>	
Pass Mark - 50%	Total Assignments Weighting - 70%
By submitting I confirm that this assessment is my own work	
Mark:	Signature: <main assessor>
Date	Signature: <quality assurance>

