

Masters in Human Resources Management: Intake April 2025

Assessment Task: Written assignment based on chosen questions	
Module: <i>HR Planning, Talent Acquisition, Retention, and Reward Strategies</i>	Tuition Centre: 21 Academy Licence Number: 2018-017
Level: Award MQF Level 7	Student Name:
Date:	Student Number:
Assignment Deadline: 17 July 2025	
<p>Task The purpose of this unit is to develop an understanding of a particular topic you will write about which forms part of HR Planning, Talent Acquisition, Retention, and Reward Strategies.</p> <p>Note This assessment provides students with an opportunity to put into practice the relevant provisions of the law in relation to the topic they choose to write about forming part of HR Planning, Talent Acquisition, Retention, and Reward Strategies.</p> <p>Note <i>You should plan to spend approximately 20 hours researching each assignment question, preparing for and writing the assignment for assessment. The nominal word count for each assignment is 2500 words.</i></p> <p><i>Please ensure that you refer to 21 Academy's Assignment Guidelines for comprehensive information regarding the submission of your assignment. Additionally, the assignment submission form must be included with your completed work, clearly indicating which question you have chosen to answer by ticking the box next to the question number.</i></p>	
Choose and answer 1 (one) question from the following:	
<p>Question 1: Discuss the role of workforce planning in aligning HR strategies with an organization's long-term goals. Provide examples of how effective HR planning can address future talent needs and challenges.</p> <p>Question 2: Analyse how retention strategies and reward systems impact employee engagement and organizational performance. Suggest innovative approaches to create a balance between retention and motivation.</p> <p>Question 3: Examine the relationship between talent acquisition and employer branding. How can a strong employer brand influence recruitment outcomes and attract diverse talent pools?</p>	
Pass Mark - 50%	Total Assignments Weighting - 70%
By submitting I confirm that this assessment is my own work	
Mark:	Signature: <main assessor>
Date	Signature: <quality assurance>