

ACADEMY

Scholarships Scheme 2021



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www.21Academy.education

# Scholarships for women seeking career progression or returning to work



March 2021

### Introduction

21 Academy was founded in 2018. It is a Higher Education Institution licensed by the Malta Further and Higher Education Authority with license number 2018-017.

The Academy has developed and delivered its own accredited courses such as Award in Company Law Fundamentals, Award in Payroll Fundamentals, Award in Occupational Psychology, Award in Introduction to Business Law – The Maltese Legal Context, Train the Trainer Award and Award in Anti Money Laundering & Funding of Terrorism. The Academy has also designed and will be delivering an Undergraduate Diploma in Business Administration as well as a Diploma in Law (Malta).

21 Academy shall be awarding a scholarship to two applicants for this scheme as a positive effort to address ever-pressing issues relating to female participation in employment. The Academy is introducing this measure as statistics clearly show that women are more disadvantaged in the labour market, both in terms of the measure of participation and the breadth of representation. Furthermore, the COVID-19 pandemic has also had an adverse impact on female participation in the job market, where many have had to give up their work to address pressing domestic matters.

The aim of the 2 scholarships launched by 21 Academy on the occasion of International Women's Day 2021 is to provide the necessary tools to females in employment seeking to enhance their career or wishing to return to work.

## Requirements

Applicants should:

- a. Be female; and
- b. Be a:
  - i. Maltese citizen residing in Malta; or
  - ii. national of an EU/EEA state or a family member of such EU/EEA national (as defined in LN 191 of 2007 and in LN 205 of 2004 respectively for EU and EEA nationals), provided that such person has obtained permanent residence in Malta in accordance with LN 191 of 2007 and in LN 205 of 2004 respectively for EU and EEA nationals, or
  - iii. national of an EU/EEA state who is in Malta exercising his/her Treaty rights as a worker, self-employed person or person retaining such status in accordance with LN 191 of 2007; or
  - iv. third country national who has been granted long-term residence status under LN 278 of 2006.
- c. Have a good grasp of the English language; and
- d. Possess the minimum eligibility requirements for the course they intend to pursue with 21 Academy should they be awarded the scholarship; and

e. Be in employment or intend to return to work.

## **General Regulations**

The Key Objectives of these scholarships are to:

- Empower women to seek employment or to enhance their career.
- Better the knowledge of female employees, particularly those in male dominated industries.

Applicants are expected to submit a motivation letter where they indicate which accredited course offered by 21 Academy they intend to pursue if they are successful and why they chose that course and its relevance to their employment plans.

21 Academy will waive all costs associated with course chosen by the successful applicants.

Successful applicants will accept to sit for the chosen course within a year from being awarded the scholarship.

Should for some reason the course not be delivered, the successful applicant will be given the opportunity to choose another course.

# Courses scholarship can be redeemed against

	MQF	ECTS	Duration
Undergraduate Diploma in Business Administration	5	60	12 months
Diploma in Law (Malta)	5	60	18 months
Award in Company Law Fundamentals	7	4	25 hours
Award in Anti Money Laundering & Funding of Terrorism	6	4	25 hours
Award in Payroll Fundamentals	5	4	25 hours
Award in Occupational Psychology	5	4	25 hours
Award in Introduction to Business Law	5	4	25 hours
Train the Trainer Award	5	4	25 hours

Further information on each course may be found from <a href="www.Advisory21.education">www.Advisory21.education</a>.

# Eligibility

By the closing date and time of the application, the applicant shall:

- a. Submit:
  - i. the Application Form available from this link filled; and

- ii. a recent CV (maximum 2 pages); and
- iii. a motivation letter of no longer than 500 words explaining why they believe that they should be awarded the scholarship.
- b. Provide copies of certificates or current or former employers' confirmation of employment which prove that the applicant satisfies the minimum eligibility requirements for the course they intend to pursue with 21 Academy if they are awarded the scholarship.
- c. Produce an evaluation report on equivalence and comparability of qualifications issued by the Malta Qualifications Recognition Information Centre (MQRIC) within the Malta Further & Higher Education Authority when presenting qualifications awarded by a foreign institution.

All submissions must be made electronically on <a href="mailto:info@advisory21.com.mt">info@advisory21.com.mt</a> or delivered at

21 Business Centre, 20, Triq in-Nutar Emanuel Debono, Naxxar NXR 2525<sup>1</sup>

by no later than **Thursday 8<sup>th</sup> April at noon**. Late and incomplete applications shall not be considered by the Academy.

### **Personal Data**

By submitting an application, the applicant agrees that 21 Academy will process their personal data for the purpose of assessing and deciding on the application and to communicate with the applicant for the same purpose.

Applicants must ensure that they have consent from any third parties whose personal data will be submitted to 21 Academy as part of the application and reviewing process.

Personal Data of unsuccessful applicants will be retained for a period of 12 months following last communication between the Academy and the applicant. Contact data will be retained against consent until such consent is withdrawn.

Personal Data of successful applicants will be processed in accordance with the Academy's Students' Privacy Notice.

<sup>&</sup>lt;sup>1</sup> Please drop submissions in a sealed envelope in letterbox if the Academy's premises are closed.