

## Award in Occupational Psychology: Intake February 2021

<b>Assessment Task:</b> One written assignment based on chosen questions	
<b>Qualification:</b> Award in Occupational Psychology	<b>Tuition Centre:</b> 21 Academy <b>Licence Number:</b> 2018-017
<b>Level:</b> Award MQF Level 5	<b>Student Name:</b>
<b>Date:</b>	<b>ID Number:</b>
<b>Assignments Deadline:</b> 5 May 2021	
<p><b>Task</b> The purpose of this unit is to develop an understanding of the topics you will write about which form part of Occupational Psychology.</p> <p><b>Note</b> This assessment provides students with an opportunity to explain and discuss the relevant theories in relation to the topic they choose to write about forming part of Occupational Psychology.</p> <p><b>Note</b> <i>You should plan to spend approximately 30 hours researching the assignment question, preparing for and writing the assignment for assessment. The nominal word count for the assignment is 2,500 words. You are expected to select the most appropriate citation method which you feel most comfortable using &lt;<a href="http://www.citethisforme.com/">http://www.citethisforme.com/</a>&gt;</i></p>	
<p><b>Choose 1 question from the following:</b></p> <p><b>Question 1:</b> Critically discuss two problems (these may be from the same or different topic areas) that affect Well-Being in the Workplace and as an Occupational Psychologist suggest ways on how to apply relevant theory and practice to resolving these issues by using the consultant's report format.</p> <p><b>Question 2:</b> In your role as an Occupational Psychologist, you understand that to be able to implement organisational change you may encounter a temporary loss of desired performance, but you intend to re-gain an improved level over time. Therefore, you will use your knowledge of the motivational theory to manage certain predictable outcomes.</p> <p>Therefore:</p> <ol style="list-style-type: none"> <li>a) Explain the relationship between motivation and performance.</li> <li>b) Explain one motivational theory, using referenced sources of literature, and give brief practical examples to show how the theory may be applied within an industrial environment.</li> </ol> <p><b>Question 3:</b> Groups and teams play a very significant role in the performance of an organisation. Some groups and teams within the organisation function effectively while others disfunction.</p> <ol style="list-style-type: none"> <li>a) Explain the different types of groups that may be created within an organisation.</li> <li>b) Explain how by using the right leadership styles and leadership approaches both groups and teams can be managed.</li> </ol>	
<b>Pass Mark - 50%</b>	
<b>By submitting I confirm that this assessment is my own work</b>	
<b>Mark:</b>	<b>Signature:</b> <main assessor>
<b>Date</b>	<b>Signature:</b> <quality assurance>